

# **Organizations and Resources Related to Title IX**

The following listings include a variety (though not all) of online links to organizations and resources that provide information about the scope and implementation of Title IX and related gender equity in education issues. Many of the web sites allow for specific searching on Title IX.

# ORGANIZATIONS

# American Alliance for Health, Physical Education, Recreation and Dance (AAHPERD) http://www.aahperd.org/gws

The former National Association of Girls and Women in Sport has been incorporated into AAHPERD. The objective of AAHPERD Girls & Women in Sport is to develop and deliver equitable and quality sports opportunities for all girls and women through relevant research, advocacy, leadership development, educational strategies and programming in a manner that promotes social justice and change.

# American Association of University Women (AAUW) http://www.aauw.org

The American Association of University Women is a national membership organization that promotes education and equity for all women and girls. It focuses on research on women and education, helping recipients of sex discrimination in higher education, and federal policies impacting women. In addition to promoting educational equity for women and girls, AAUW also conducts research on sexual harassment, sex discrimination in higher education, and STEM and it encourages its chapters to work with their Title IX Coordinators.

# American Association for the Advancement of Science http://www.aaas.org

AAAS international initiatives include efforts to increase and promote the role of women in science. Domestic activities include reports for STEM educators on Title IX and other legal responsibilities.

# American Civil Liberties Union, Women's Rights Project http://www.aclu.org/wrp

The American Civil Liberties Union, Women's Rights Project works to secure gender equality and ensure that all women and girls are able to lead lives of dignity, free from violence and discrimination. The ACLU addresses gender-based discrimination and inequalities including education, employment, housing, and health, as well as issues of race, class, income, and immigration status. The Women's Rights Project Campaign, Teach *Kids not Sex Stereotypes* and related litigation are helping public schools decide to end sex discriminatory sex segregation.

### American Council for Coeducational Schooling (ACCES) www.coedschools.org or https://thesanfordschool.asu.edu/acces

The American Council for Coeducational Schooling members are experts who work with educators, families, and communities to promote and improve coeducation from preschool through higher education. They share research based information on the advantages of coeducational schooling for students and teachers and on why single-sex schooling is harmful.

# American Educational Research Association, Special Interest Group: Research on Women and Education http://www.rwesig.net

Research on Women and Education is a membership group within AERA. It focuses on research related to women and girls in education at the intersection of race, class, and gender through AERA meeting sessions, newsletters, and annual Fall conferences.

### American Federation of Teachers (AFT) http://www.aft.org/

AFT is an organization affiliated with the AFL-CIO that represents 1.5 million teachers, school support staff, higher education faculty and staff, and state and municipal employees. AFT 's Human Rights and Community Relations division addresses Title IX and gender equity issues.

# American Psychological Association, Division 35: Society for the Psychology of Women http://www.apa.org/about/division/div35.aspx

The Society for the Psychology of Women provides a base for women and men interested in the teaching, research, or practice of the psychology of women. It recognizes the diversity of women's experience (e.g. ethnicity, culture, language, socioeconomic status, age, and sexual orientation), and applies its scholarship to transforming the knowledge base of psychology.

# Association for Gender Equity Leadership in Education (AGELE) (ended) It was http://www.agele.org

AGELE was a membership organization of gender equity professionals. It was, previously known as the National Coalition for Sex Equity in Education (NCSEE). It provided leadership in the identification and infusion of gender equity in all educational programs and processes and within parallel equity concerns such as disability, race, national origin, and sexual orientation. We are trying to locate archive information on AGELE/NCSEE.

#### Association for Women in Science (AWIS) http://www.awis.org

AWIS has individual, institutional, and corporate members who work with their chapters to advance policy to benefit women and girls in science, technology, engineering, and mathematics. It produces publications such as *AWIS in Action* and scholarly reports to influence public policies.

# Association of American Colleges and Universities http://www.aacu.org

A key focus of AACU starting in 1971-2013 has been initiatives to advance diversity and equity in higher education through the Program on the Status and Education of Women and newsletter "On Campus with Women" http://www.aacu.org/ocww and publications such as *A Measure of Equity: Women's Progress in Higher Education.* 

#### Association of Title IX Administrators (ATIXA) www.atixa.org

ATIXA is a professional association for school and college Title IX Coordinators and administrators who are interested in serving their districts and campuses more effectively. Its members are encouraged to participate in ATIXA courses to certify Title IX coordinators and to share information and best practices.

#### Business and Professional Women's Foundation http://www.bpwfoundation.org

Business and Professional Women's Foundation conducts research and provides information about working women to create successful workplaces that embrace and practice diversity, equity, and work- life balance. Research topics include non- traditional jobs, women veterans, young careerists, use of Internet, and using education to influence equity laws and policies such as Title IX and Title VII.

#### California Women's Law Center http://www.cwlc.org

The California Women's Law Center headquartered in Los Angeles works to ensure, through systematic change, that life opportunities for women and girls are free from unjust social, economic and political constraints.

#### Center for Changing Our Campus Culture:

#### http://www.changingourcampus.org.

The federal government's major web information on prevention resources. Includes former NotAlone.gov. website on sexual harassment and assault prevention.

#### Center for Women Policy Studies http://www.centerwomenpolicy.org

This center focuses on influencing public policy to improve women's lives. It also sponsors papers on women and girls with disabilities.

#### Champion Women http://www.ChampionWomen.org

A civil rights advocacy organization for women in US and Olympic sports.

# Civil Rights Division, U.S. Department of Justice

#### http://www.justice.gov/crt/

The Civil Rights Division of the U.S. Department of Justice was created following the ratification of the Civil Rights Act of 1957, and works to uphold the civil and constitutional rights of all Americans. The Division enforces federal statues prohibiting discrimination on the basis of race, color, sex, disability, religion, familial status, and national origin and provides a leadership and coordination role across government agencies. (Also see Office on Violence against Women in the Dept. of Justice.)

#### Clearinghouse on Women's Issues (CWI) http://www.womensclearinghouse.org

Many of the meetings of this national Washington, DC based organization focus on feminist issues related to education and Title IX. Meetings are summarized in the CWI newsletters which are searchable and archived on the website.

#### Equal Rights Advocates http://www.equalrights.org

San Francisco based Equal Rights Advocates is a nonprofit legal organization to protect and expand economic and educational rights for women and girls and to end gender discrimination.

# Equity Assistance Centers, Funded by the U.S. Dept. of Education 2016-21 http://www2.ed.gov/programs/equitycenters/contacts.html

Contact the Civil Rights Act Title IV Equity Assistance Center serving your state. These centers provide technical assistance, training, and resources on education equity issues related to gender, race, and national origin to state departments of education, local educational agencies, and schools upon request.

#### Region I: The Mid-Atlantic Equity Consortium https://maec.org/

(Connecticut, Delaware, Kentucky, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Puerto Rico, Rhode Island, Vermont, Virgin Islands, West Virginia) 5272 River Road, Suite 340 Bethesda, MD 20816

Ms. Susan Shaffer, Director PH: 301-657-7741, F: 301-657-8742

#### Region II: South Central Collaborative for Equity http://www.idra.org/

(Alabama, Arkansas, District of Columbia, Florida, Georgia, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Texas, Virginia)

Intercultural Development Research Association (IDRA/SCCE) 5815 Callaghan Road, Suite 101 San Antonio, TX 78228-1102 David Hinojosa, Director PH: 210-444-1710, F: 210-444-1714

#### Region III: Great Lakes Equity Center http://glec.education.iupui.edu/

(Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, Oklahoma, South Dakota, Wisconsin)

Indiana University 902 West New York Street Indianapolis, IN 46202-5167 Dr. Seena M. Skelton PH: 317-278-6832, F: 317-274-6864

#### Region IV: Metropolitan State University of Denver http://www.msudenver.edu/eac/

(Alaska, American Samoa, Arizona, California, Colorado, Commonwealth of the Northern Mariana Islands, Guam, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, Wyoming) P.O. Box 173362, Campus Box 63

Denver, CO 80217-3362 Dr. Jan Perry Evenstad, Director PH: 303-556-6065, F: 303-556-3912

#### Feminist Majority Foundation http://www.feminist.org/education

An organization committed to achieving political, economic, and social equality for girls and boys, women and men. The education equality program provides information about Title IX and current legislation and research concerning gender equity issues in education. It also has a list of state Title IX Coordinators and information on risks related to sex segregation in public schools.

#### Feminist Campus http://feministcampus.org/

Feminist Campus, a project of Feminist Majority Foundation (FMF), is the world's largest prochoice student network. With a dedicated staff of National Campus Organizers assigned to different regions in the country, Feminist Campus works with students on college campuses across the country to effect change at the grassroots, national, and global levels.

#### Gay, Lesbian & Straight Education Network http://www.glsen.org

GLSEN focuses on ensuring safe schools for all students regardless of sexual orientation or gender identity expression and on developing school climates where difference is valued. It conducts research and assists Gay-Straight Alliances (student clubs) in improving school climates.

#### Girl Scouts of the USA http://www.girlscouts.org

Girl Scouts include 3.2 million girls and adult members. Programs focus on meeting girls changing needs and empowerment. There is a complementary Girl Scout Research Institute.

#### Girls for Gender Equity, Inc. http://www.ggenyc.org

Girls for Gender Equity (GGE) is an intergenerational grassroots organization in New York City committed to the physical, psychological, social, and economic development of girls and women. Through education, organizing and physical fitness, GGE encourages communities to remove barriers and create opportunities for girls and women to live selfdetermined lives. It's staff have conducted research on Title IX Coordinators in NYC.

#### Girls Inc. http://www.girlsinc.org

Girls Inc. is a nonprofit organization operating a network of local Girls Inc. affiliates serving 125,000 girls age 6-18 annually in the U.S. and Canada. It uses research based programs to help girls be strong, smart and bold.

#### Institute for Women's Policy Research http://iwpr.org

IWPR conducts rigorous research and disseminates findings to address needs of women and strengthen families, communities, and society.

#### International Center for Research on Women https://www.icrw.org

ICRW's mission is to empower women, advance gender equality and fight poverty in the US and Globally. In 2016 it merged with Re:Gender.

#### Know Your IX http://www.knowyourix.org

This website/campaign is developed by campus violence survivor-activists and allies seeking to share expertise from their experiences with violence, the law, and activism. It includes resources on Title IX and the Clery Act, guidance on engaging in campus activism, hotlines for emergency care and suggestions for supporting survivors.

#### Legal Momentum http://legalmomentum.org

Legal Momentum focuses on ensuring economic and personal security for women and girls by among other goals, promoting gender equity and challenging gender bias.

### Legal Voice http://legalvoice.org

Founded as the Northwest Women's Law Center, Legal Voice is an active legal voice for all women and girls in the Northwest. It focuses on pursing justice for women through litigation, legislative and policy advocacy, and education tools to help people understand their rights and the legal system.

# Mexican American Legal Defense and Educational Fund http://www.maldef.org

MALDEF is often described as the "law firm" of the Latino community. It promotes social change through advocacy, community education and litigation in areas of education, employment, immigrant rights and political access.

#### Myra Sadker Foundation http://www.sadker.org

The Myra Sadker Foundation is a non-profit organization to promote equity in and beyond schools. It had an annual competition for small grants for dissertation and teacher research to advance gender equality in education.

# National Alliance for Partnerships in Education (NAPE) http://www.napequity.org

NAPE is a consortium of state and local agencies, organizations, and businesses to provide national leadership for equity in education and workforce development. It focuses on promoting more gender equality in non-traditional careers and in STEM.

# National Association for Multicultural Education (NAME) http://www.Nameorg.org

NAME is a volunteer organization of educators and researchers who advocate for social justice through multicultural education. NAME has local chapters to assist in networking advocates at all levels of education, publishes a journal, newsletter, and blogs, hosts a list serve, and issues position statements to support educational equity and social justice.

# National Association of Collegiate Women Athletics Administrators http://www.nacwaa.org

The over 1,600 members work to enhance opportunities for women athletics administrators and to promote positive attitudes toward women in sports.

# National Center for Lesbian Rights http://www.nclrights.org

Since 1977, the National Center for Lesbian Rights has used litigation, public policy advocacy, and public education to advance civil and human rights of LGBT people.

# National Coalition for Women and Girls in Education (NCWGE) http://www.ncwge.org

A coalition of more than 40 organizations dedicated to improving educational opportunities for girls and women. The coalition advocates for the development of equitable education policies, addresses relevant federal education legislation, and produces publications on current Title IX and gender equity topics.

### National Collegiate Athletic Association (NCAA) – Gender Initiatives Program http://www.ncaa.org

NCAA is a voluntary organization through which the nation's colleges and universities govern their athletics programs. NCAA principles state that "every NCAA school must establish and maintain an environment that values cultural diversity and gender equity among its student- athletes and athletics department staff and comply with federal and state laws regarding gender equity."

#### National Council for Research on Women was changed to Re: Gender.

In 2016 it merged with the International Center for Research on Women https://www.icrw.org

#### National Council of Negro Women http://www.ncnw.org

NCNW was founded in 1935 as an organization of organizations to represent the concerns of Black Women. It works with 39 affiliate organizations and over 240 sections to use research, and advocacy and health, education and economic empowerment services and programs in the US and Africa.

# National Council of Women's Organizations (inactive) http://www.womensorganizations.org

The NCWO was a non-partisan network of over 240 organizations representing over 12 million women. It also has individual members. It focuses on issues impacting women such as increasing equality in education, economics, health challenges, international development, and more.

#### National Education Association (NEA) http://www.nea.org

NEA's 2.7 million members work at all levels of education, from pre-school to university graduate programs. NEA's human and civil rights division addresses Title IX and gender equity issues.

#### National Organization for Women (NOW) http://www.now.org

The largest organization of feminist activists in the United States with over 500,000 members in all 50 states working to promote equality and justice in our society through equity in education. Many NOW chapters have Education Task Forces.

#### National Women's History Project (NWHP) http://www.nwhp.org

NWHP sets a spotlight on the accomplishments of multicultural American women throughout history to provide relevant historical role models.

#### National Women's Law Center (NWLC) http://www.nwlc.org

The NWLC is a non-profit organization that works to expand the possibilities for women and their families in schools, at work, and in other aspects of their lives. The Center works extensively on Title IX issues and has numerous reports and guides to decrease sex discrimination in education.

#### National Women's Studies Association http://www.nwsa.org

NWSA supports and promotes feminist education and research and works to end racism and all forms of oppression via its national and regional conferences, research on women's studies programs, and other activities to help its members learn from and support each other's work.

#### Office for Civil Rights (OCR) in the U.S. Department of Education http://www2.ed.gov/about/offices/list/ocr/index.html

The Office for Civil Rights in the U.S. Department of Education regulates and enforces laws prohibiting discrimination in programs and activities receiving federal financial assistance, including Title IX. OCR also has 12 regional offices which help with enforcement and provide technical assistance. For civil rights data see <a href="http://www.ocrdata.ed.gov">http://www.ocrdata.ed.gov</a> (Other agencies also have civil rights offices to enforce Title IX and other laws.)

# Office on Violence against Women

# https://www.justice.gov/ovw

#### https://www.justice.gov/ovw/protecting-students-sexual-assault

The mission of the Office on Violence Against Women (OVW), a component of the U.S. Department of Justice, is to provide federal leadership in developing the national capacity to reduce violence against women and administer justice for and strengthen services to victims of domestic violence, dating violence, sexual assault, and stalking.

#### Stop Sexual Assault in Schools http://stopsexualassaultinschools.org

Stop Sexual Assault in Schools, a U.S. 501 (c) (3) non-profit, operates an extensive web base and provides assistance in addressing the impact of sexual harassment and violence on our nation's students primarily in K-12 schools.

#### Society of Women Engineers (SWE) http://www.swe.org

SWE provides women engineers with a network to voice their ideas for achieving the full potential of women in the engineering industry.

#### U.S. Student Association http://www.usstudents.org

The U.S. Student Association is a student-led organization that advocates for everyone to have a right to post-secondary education on local, state, and national levels and encourages diverse communities to help create social change.

#### White House Council on Women and Girls (ended Jan. 19, 2017 see archives) https://www.obamawhitehouse.archives.gov

The White House Council on Women and Girls was established by President Obama in 2009 to 2017 make sure that women and girls receive the legislation and programs they need to advance gender equality.

#### Wider Opportunities for Women http://www.wowonline.org (ended 2016)

WOW focused on economic independence for low income women via public education and advocacy to advance legislation and administrative reforms and provided training mainly in the D.C. area.

#### Women's Bureau, U.S. Department of Labor http://www.dol.gov/wb/

The Women's Bureau works with others in the U.S. Department of Labor to ensure the welfare of wage-earning women, widen their opportunities in the workforce, and protect their working conditions. It also provides research and leadership to improve conditions for working women.

#### Women in Engineering ProActive Network (WEPAN) http://www.wepan.org

WEPAN is a non-profit organization with participants from many corporations, small businesses, and academia that works to promote women in engineering education and careers

#### Women's Law Project http://womenslawproject.org

The Women's Law Project based in Pennsylvania focuses on protecting and promoting the equality of women in all areas including employment, education, insurance, athletics, and reproductive justice.

#### Women's Research and Education Institute http://www.wrei.org (inactive)

WREI provided non-partisan, reliable data and political analyses about women's issues in the United States as they worked with the Congressional Caucus on Women's Issues and placed interns in Congressional offices.

#### **Women's Sports Foundation**

#### http://www.womenssportsfoundation.org/

The Women's Sport Foundation is a national non-profit organization that works to increase opportunities for girls and women in sports to promote full implementation of Title IX in athletics. Advocacy Hotline is 800-227-3988

# Women Thrive Worldwide

#### www.womenthrive.org

Women Thrive Worldwide works with impoverished women to create economic, educational, and healthcare equality nationally and globally.

#### YWCA

#### http://www.ywca.org

The YWCA represents 2 million women, girls and their families in the United States and 25 million women worldwide. It provides child care, rape crisis intervention, domestic violence assistance and shelters, job training, career counseling, entrepreneurial training for teens, and fitness training. It develops women leadership, fosters diversity and brings about change through advocacy to eliminate racism and empower women and protect universal rights for all.

#### **GENERAL TITLE IX INFORMATION**

#### **Title IX Defined**

#### http://www.feminist.org/education/titleix.asp

This webpage has information on history, impact and key government documents relating to protections against sex discrimination.

# Bernice Sandler,"The Godmother of Title IX" http://www.bernicesandler.com/

Dr. Bernice Sandler's website outlines strategies for organizations and individuals to improve equality for women in education and the workplace.

### OTHER KEY RESOURCES ON EDUCATION EQUITY

#### **Civil Rights Data Collection (CRDC)**

#### http://www2.ed.gov/about/offices/list/ocr/data.html

The CRDC collects a variety of information including student enrollment and educational programs and services, most of which is disaggregated by race/ethnicity, sex, limited English proficiency, and disability. The CRDC is a longstanding and important aspect of the ED Office for Civil Rights (OCR) overall strategy for administering and enforcing the civil rights statutes for which it is responsible.

#### ATHLETICS

#### Equity in Athletics Data Analysis Cutting Tool Website ope.ed.gov/athletics/

Required by the Equity in Athletics Disclosure Act and its 1999 Regulations, this website managed by the Office of Postsecondary Education in the U.S. Department of Education provides required information on participation and support for women and men in college athletics.

#### **Athletics Checklist**

http://www.nwlc.org/resource/check-it-out-playing-field-level-women-andgirls-your-school A checklist from the National Women's Law Center that can be used to monitor compliance with Title IX athletics guidance

# Gender Equity in Athletics and Sports http://www.feminist.org/sports/index.asp

Information from the Feminist Majority Foundation including a Title IX and Athletics Resource List.

#### STEM

#### Fairer Science http://www.fairerscience.org/

Sponsored by Campbell-Kibler Associates, and initially funded by the National Science foundation, Research on Gender in Science and Engineering Program, this website contains lists of resources, presentations, and media tools, as well as a blog

National Aeronautics and Space Administration (NASA) http://odeo.hq.nasa.gov/compliance\_program.html http://odeo.hq.nasa.gov/documents/71900\_HI-RES.8-4-09.pfd

Promising Practices for Science, Technology, Engineering and Math (2009), Title IX & STEM: A Guide for Conducting Title IX Self-Evaluations in Science, Technology, Engineering and Mathematics Programs (2012) http://odeo.hq.nasa.gov/documents/TITLE\_IX\_STEM\_Self-Evaluation.pdf

# National Science Foundation Title IX Information http://www.nsf.gov/od/odi/titleix.jsp

Research on Gender in Science and Engineering http://www.nsf.gov/funding/pgm\_summ.jsp?pims\_id=5475 Campus Safety & Security Data Analysis Cutting Tool ope.ed.gov/security / Required by the Jeanne Clery Disclosure of Campus Security Policy & Campus Crime Statistics Act

# SEXUAL HARRASSMENT AND ASSAULT PREVENTION

**Center for Changing Our Campus Culture**: <u>http://www.changingourcampus.org.</u> The federal government's major web information on revention resources.

**Stop Sexual Assault in Schools** <u>https://www.ssais.org</u>. Extensive Website focuses on K-12. Especially see their extensive videos featuring Title X Coordinators and other experts.

TITLE IX COORDINATORS <a href="http://www.feminist.org/education/TitlelXcoordinatorsNetwork.asp">http://www.feminist.org/education/TitlelXcoordinatorsNetwork.asp</a>

# LEGAL RESOURCES

### FedLaw http://www.thecre.com/fedlaw/default.htm

FedLaw provides access to legal resources and information, including civil rights and equal opportunity legislation

# Legal Information Institute - Supreme Court

#### Decisions

#### http://www.law.cornell.edu/supct/

The Legal Information Institute offers Supreme Court opinions issued since May 1990

# Title IX Blog

#### http://title-ix.blogspot.com/

Blogs from a professor of law and a women's studies expert on Title IX legal developments and scholarship

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